

SAFETYWARE UPDATES //

JANUARY - MARCH 2019

VOL : 1

NEWS
UPDATES
HIGHLIGHT



SAFETYWARE NEWS

Now in collaboration with
Portwest (Ireland) and Delta Plus(France)

PRODUCTS HIGHLIGHT

RHINO SHOE Sneakers Series
SAFETYWARE Oily Waste Can
Pacific Handy Cutter

WWW.SAFETYWARE.COM



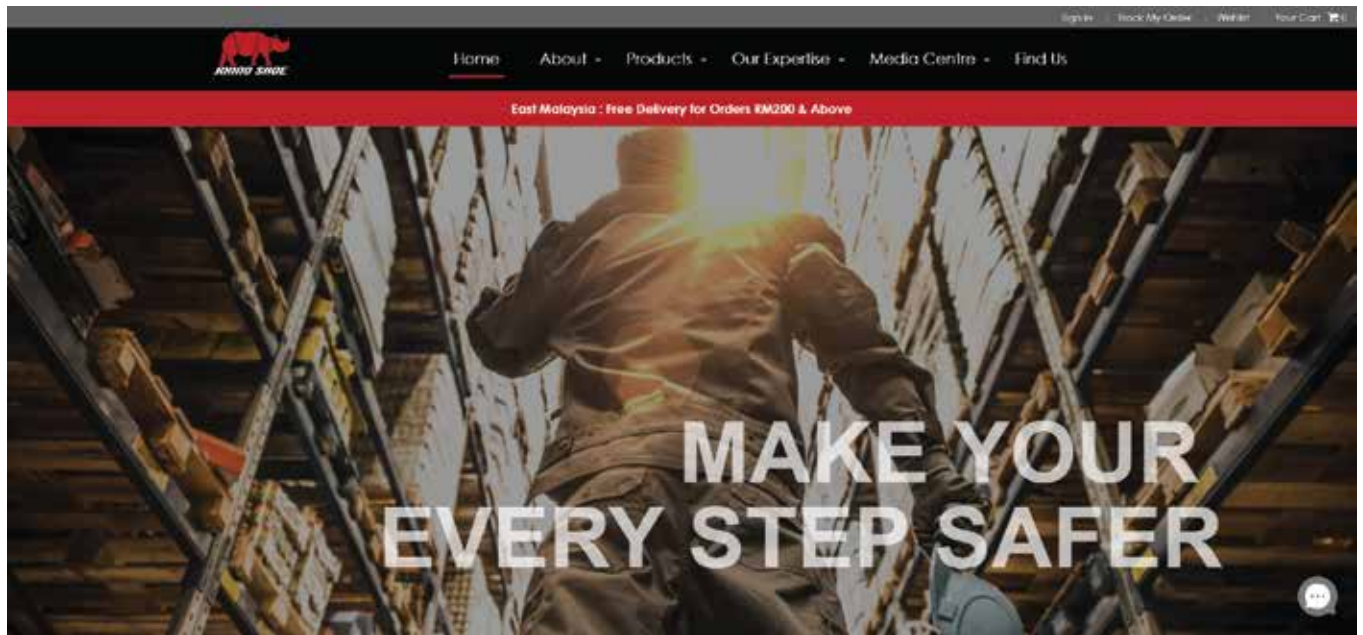
RHINO SHOE E-Commerce

RHINO SHOE E-Commerce Website goes live now!!

You can now grab yourself a pair of reliable safety shoes in our website now!!

For Information :

<https://rhinoshoe.com/>



Safetyware - An ISO 9001 certified safety apparel manufacturer, now in collaboration with Portwest (Ireland), offers the widest collection of safety apparel in Malaysia with over 1000 styles of high quality apparel to choose from.

Portwest with over 110 years of experience and a heritage of quality, value and service, Portwest is firmly established as a world leader in the design and manufacture of stylish, comfortable, high-quality workwear that meets recognised international standards.

More information :

<https://safetyware.com/?s=portwest>



For more than 40 years, Delta Plus has developed, standardised, manufactured, had manufactured and distributed a total range of Personal Protective Equipment. Its full PPE range protects workers from head to toe in the workplace and meets the needs of each user.

Delta Plus is now a major worldwide player, chosen for its multi-specialized global offer and its variety of innovative and affordable products.

More information :

<https://safetyware.com/?s=delta+plus>

SAFETYWARE NEWS

Latest updates of Safetyware



“You can get any **INFO** from us”



“You can get any **SAFETY SOLUTION** from us”



“You can get any **DEFINITION** from us”

KEEPING A SAFE AND HEALTHFUL WORKPLACE

How safe is your workplace? Accidents sometimes can maim and kill. By law, employers are obliged for controlling all potential menace in their workplace. It is paramount for employers to be well versed about the Occupational Safety and Health Act of 1970 (OSH Act) that administered by the Occupational Safety and Health Administration (OSHA). By having a full grasp of the implemented act, employer is seen competent to supervise his employees in keeping a safe and healthful workplace. After all, whether you run a business or work at an organization, the followings are the five things that you should aware and practice at workplace.



HOW DOES IT WORK?

Create a safety plan

Employer is obliged to provide a safety plan for his premise. The plan is designed to correspond with the legislative requirements comprising the roles and duties of the employees. The plan could be differ from one industry to another yet, the underlying concern of having a safe and healthful workplace is remains the same. It also should not only take care of the safety and health of the employees but also the visitors of the premises and the passersby.

Train the employees

Employers might opt to hire a specific Health and Safety Officer (HSO) to monitor and supervise the employees at his premise. Otherwise, it is an obligation for employers to train his employees in all matters pertaining to safety, health and well being. Besides that, employees should be trained in the language that they are able to understand. Employers must assure that the employees are well versed of the standard procedure at his premise.

Appropriate Personal Protective Equipment (PPE)

Employees should be advised to wear a proper attire or safety gear whilst in the working environment.

At times, employees might be exposed to various toxic chemicals, wet condition with slippery floor, temperature fluctuations, lethargy and metal fillings at workplace. Negligence in wearing a proper and right outfit could cause detrimental and perilous risks to employees at the premise.

Conduct inspection regularly

It is prudent for employer to conduct a regular inspection at his premise. This is to ensure that the equipment and machines used in the premise are all in a good and unharmed condition. Employer may also request OSHA to come and inspect the premise, thus can further discuss with the inspector all matters pertaining to safety and health at workplace.

Retain safety record

Another way in ensuring a safety and healthful workplace is to retain a good safety record of which is a compilation of injury and medical records of the employees. Once received, employer needs to investigate and review the reports and get copies of test results done to find hazards in the workplace.

To sum up, a safe and healthful workplace can promote a proactive productivity among employees and the least to say is, to avoid a lawsuit caused from any dicey situation at the workplace. As the old folks used to say, indeed, 'prevention is better than cure'.

INCREASE WORKPLACE SAFETY ON A BUDGET

Workplace safety is often relegated to second place behind seeking greater productivity for more profitability by employers and even workers. But in actual fact, a culture of safety actually helps create efficiency, a sense of security, and eventually contributes to the business's success.

In the ever accelerating workplace environment of today not only is making bigger profits even more imperative and also, but often neglected, is improving safety standards at the jobsite. Typically profitability is placed above safety which could cost a business dearly when the unforeseeable happens where an employee is severely injured. In reality this one incident could set back the business's finances seriously. But the mindset of many employers is that establishing workplace safety is a costly affair which is really not the case. In fact there are budget ways of increasing workplace safety which are listed below as follows.

1. Hire Smarter

Often companies make the mistake of hiring staff too quickly when business picks up instead of screening them carefully in order to hire more competent workers to be successful in their work while at the same time being less likely to get injured.

2. Train

Training workers in safety procedures and the organization's safety tricks of the trade is imperative even for experienced but newly hired employees as no company or job environment is the same as others. Relying on a worker's common sense instead of good training is a recipe for disaster as common sense is not always common knowledge.

3. Set a Policy or Demand for Safe Work Practices

Set safety as the norm for the work culture over productivity at your organization. But make sure you practice what you preach while fostering a trend of safe work practices. Share the vision of a safe environment with your staff and don't do something or introduce some practices that might contradict these goals.

4. Provide the Right Tools and Equipment

You may have the right safety training and safety policies in place but giving your workers the right tools and equipment is just as important. Imagine a worker doing some grinding work with a machine with sparks flying everywhere and not wearing safety glasses. The fact is that most Personal Protection Equipment (PPE) like ear plugs, safety glasses, helmet, safety shoes, gloves and etc are a small price to pay for ensuring the safety of workers.



5. Value a Job Done Safely

Employees should be made aware that a job done safely is more important than a job done hurriedly or carelessly or even a job done for greater profitability. But don't set a habit of praising a particular team of workers for completing a task more safely than other teams as this could create jealousy amongst the workers. Also don't have a culture of rewarding 'zero' injuries in a certain period as this may cause injuries not being reported by workers who just want to gain the rewards.

6. Look for Ways to Get the Job done More Safely

Brainstorm with workers on how to eliminate risks and dangers at the jobsite. Walk around the site daily and look out for elements that could endanger workers around the premises. There's no need to hire a costly safety 'police-man' to ensure safety practices.

7. Create a Safety Plan

Finally creating a safety plan helps in preparing workers and employers on how to deal with an emergency when a worker is injured. It doesn't cost much but will make the difference.

Therefore it is possible to increase work place safety on a budget by simply applying the above steps. These steps not only can save your company money but could save the life of a worker one day.

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BUSINESS HOUR: Mon-Fri (09:00-18:00) | Sat (09:00-13:00) | Sun & Public Holiday (Off)



SYSTEM CERTIFICATION



FSMS 19082018 CB 09
QS 19102018 cb 26

SYSTEM CERTIFICATION



OSH 19082018 CB 10



By **CHIU KHAI MUN**
TPS Facilitator

What is Lean Management?

Lean Management is more popularly known as **Toyota Production System (TPS)** in Japan. Toyota Motor Corporation (**TMC**) was facing bankruptcy in 1949 when trying to make cars and bank do not want to provide financing facilities. However, the determination to be the national car makers have driven TMC to think of other possibilities of saving fund for operation through fewer inventory. Hence, the birth of TPS or Lean Management.

The 7 Types of wastes

It is estimated that 75% of the operation processes do not actually add value, but it does cost money to the organization. TPS has developed an approach to identify wastes in processes and it is categories into:

- Transportation
- Inventory
- Motion
- Waiting
- Over-Production
- Over-Processing
- Defects

This is because the process in most of the manufacturing facilities is designed for mass production with very little flexibility, result in higher cost due to the process wastes. With this understanding, let's look at the costing model that TMC applies.

Non-Cost Principles

TPS uses a non-cost principle model whereby the selling price is determined by the market demand & supply. Making selling price competitive for customers to ensure sales is optimum while managing the remaining cost factors.

The conventional costing model taught in school for setting selling price is cost plus margin equal to selling price. The conventional costing model may not be competitive and result in poor sales.

The reality is different in actual market condition predominantly. The market forces of demand and supply would determine the selling price instead. Hence, the Non-Cost Principle method is applied:

Based on the non-cost principle, the selling price would be set to be the most competitive to achieve the optimum volume. Then in order to achieve the targeted margin, the only controllable factor in the equation is the "cost".

Let's go Genba

It is important to learn how to see time wastes as quoted from:

"Time waste differs from material waste in that there can be no salvage. The easiest of all wastes and the hardest to correct is the waste of time, because wasted time does not litter the floor like wasted material"

-Henry Ford-

"Awareness before change"

As the saying goes "To See, is to Believe", Improvements can only be achieved when the issue becomes clear and visible to everyone.

Improvements can only be sustained when everyone understand the reason behind it is to enhance the quality of life based on the fundamental philosophy of TPS, "Respect for Humanity". This is very important for sustainable change and transformation in TPS Implementation.

Let's explore the power of Lean-TPS by taking part in the Japan Lean Study Tour 2019. Come to find out more at the Japan Lean Study Tour 2019, free preview sessions in January 2019.

Lean

- The birthplace of the Lean TOYOTA City -

Monozukuri Study

8-Day Japan Study Tour (inclusive of travelling day)

29th March - 5th April 2019

FREE PREVIEW



Chiu Khai Mun
Lean
Management
Facilitator



Kam Han Hooi
Founder &
Director of
VA Partners
Group



**Masafumi
Suzuki**
Lean
Management
Integrator

Who Should Attend

Company owner . Top manager . Plant manager .
Quality manager . Production manager . Engineering manager

Topics of Sharing

1. Introduction of
Lean Management
- a.k.a. Toyota
Production System
(TPS)

2. Key Learning Point
of Lean Study
Tour 2019

3. Case Study -
Successful
Example of Lean
Implementation



**Limited Seat!
Contact Now to Reserve A Seat!**

For registration, kindly register

via <https://goo.gl/forms/69JZeR57yTMIceJW2> or contact us at leantour@vapartners.com.my

Chiu Khai Mun @ 016 418-0253 | Lee Kwang Wah @ 010 464-5313

LEAN STUDY TOUR 2019 PREVIEW

16 Jan 2019
Johor Bahru

23 Jan 2019
Kuala Lumpur

24 Jan 2019
Penang

Brought to you by:

VA Partners*
Inspiring Peak Performance

In Collaboration with:

LEAN LAND
LABORATORY CO., LTD.

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PRODUCT HIGHLIGHT

RHINOSHOE SNEAKERS SERIES



SN101KP

Style	: Low Cut, Lace-Up
Color	: Grey
Upper Material	: Microfiber non DIN Grey
Outsole Material	: Dual Density PU/PU
Toe Cap	: Fibreglass Toe Cap
Midsole	: Anti-Penetration Fabric
Antistatic	: Yes
Sizes Available	: 4 – 12 (UK)
Safety Standard	: S1P SRC

For more information :
https://rhinoshoe.com/product_info.php?itemName=SN101KP



Airport Friendly
(Metal Free)



Lightweight



SRC
(Superb Slip
Resistant Outsole)



Fashionable / Stylish

PRODUCTS HIGHLIGHT

RHINO SHOE - SNEAKERS SERIES

PRODUCT HIGHLIGHT

Safetyware
SAFETYWARE GROUP
Responsibility & Care

SAFETYWARE OILY WASTE CAN

OSHA compliant Oily waste can is specially used for collecting oil-soaked (e.g. combustible solvent, Linseed oil, other flammable liquids) rags and cloths to effectively prevent the fire risks.



FEATURES :

Item Code : SOWC10
Volume : 35 Liter
Size : 490 x 440 x 425mm

- Handle design, easy to carry and emptying.
- Self-closing lid design to keep it closed when not in use so as to isolate wastes from fire source and limit the amount of oxygen ,therefore to eliminated effectively the risks of spontaneous combustion.
- Galvanized steel structure (0.8mm thick)with epoxy resin coating on both inside and outside walls to make the product more durable and chemical resistant.
- The cylindrical structure and heightening type bottom can promote the flow of air around the bucket.
- Pedal design to liberate hands in operation.

For more information :
<https://safetyware.com/product/safetyware-oily-waste-can-2/>

PRODUCTS HIGHLIGHT

Latest products updates of Safetyware

PRODUCT HIGHLIGHT



PACIFIC HANDY CUTTER

Razor blade cuts can be very painful for your workers, but the harm to your business can also be significant. These injuries may result in large medical bills, lost days of productivity, and even costly lawsuits. According to OSHA, the average cost per claim for a laceration injury is \$36,000.



Prevent Injuries

According to OSHA, the industry average cost for a laceration injury is **\$36,000**. Do you have the right cutter?



Reduce Damage

Can you afford to lose **3%** of gross sales, every year? That is how much retailers lose on average in damaged products.



Save Money

PHC helps companies throughout the world save **Millions** of dollars by utilizing PHC's safety cutters.



RSC432



EZ4



EBC1



S7



QBS20



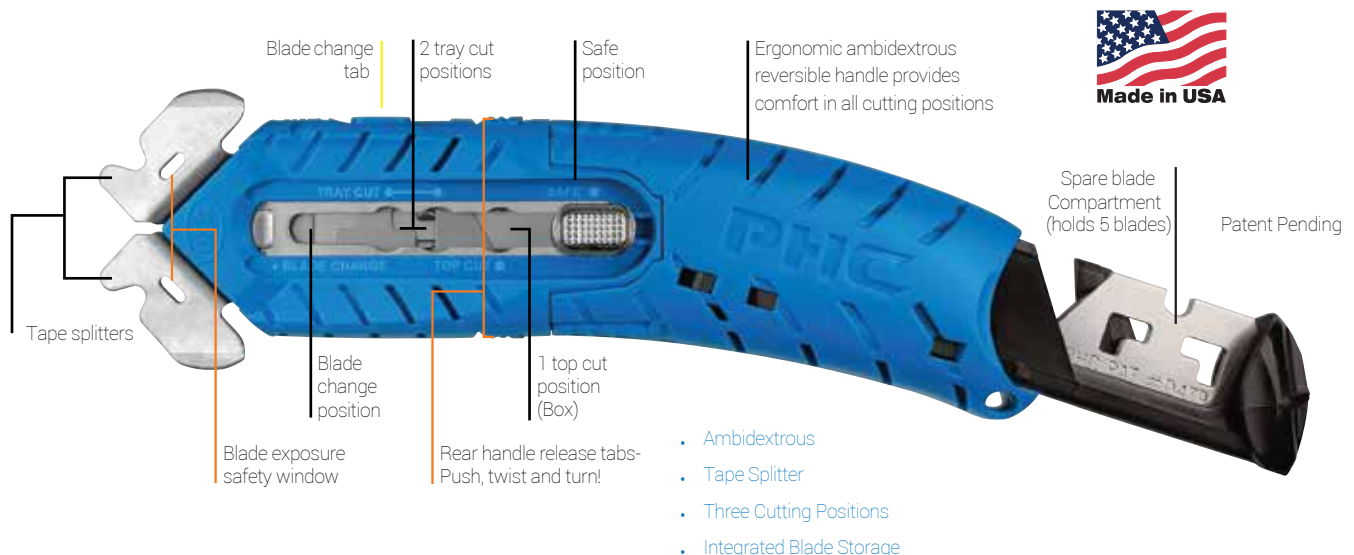
S8



PSC2100



BC347



For more information :
<https://safetyware.com/product-category/facility-and-traffic-safety/safety-cutters/>

PRODUCTS HIGHLIGHT

Pacific Handy Cutter - Safety Cutter



EXH8



EXH8



H6



H8R



i9



i4



EX4



EX7

TACKLE THE DARKNESS

Ledlenser headlamps and flashlights.



For more information :
<https://safetyware.com/?s=ledlenser>

PRODUCTS HIGHLIGHT

Ledlenser - Flashlights

SAFETYWARE EHS CONSULTANCY UPDATES



1. Family First Aid Workshop in Safetyware Academy! Dec 23rd Sunday.

Thank you for being with us with your love one to attend our Family First Aid Workshop. Hope you'll enjoy the workshop with our first aid knowledges and able to apply at home when injuries happen.

2. Fire Safety Workshop and Talk in International Islamic University Malaysia Kuantan.

A fire Safety Talk conduct in International Islamic University Malaysia. The workshop attended by lecturers, students and working staffs. Everyone enjoy the workshop with practical test on stage!

For more information :

<https://ehs.safetyware.com.my/>

SAFETYWARE EHS CONSULTANCY

Make Safety Happens

BUY 1 GET 1 FREE

In-house Training

RM800 LIMITED TIME OFFER



PENANG PUBLIC TRAINING CALENDAR 2019

No	Date	Duration	Topic	Trainer
1	23/1/2019	One Day	Effective Safety & Health Committee	Ms Lily Ismail
2	21/3/2019	One Day	Lockout & Tagout (LOTO)	Ms Lily Ismail
3	24/4/2019	One Day	Occupational First Aid and AED	Ms Theresa
4	22/5/2019	One Day	Scheduled Waste Management	Mr Kumaran
5	26/6/2019	One Day	Chemical Management & Safety Handling	Mr Moorthy
6	24/7/2019	One Day	Occupational First Aid and AED	Ms Theresa
7	17/9/2019	One Day	HIRARC	Ms Lily Ismail
8	22/10/2019	One Day	Manual Handling & Warehouse Safety	Mr Moorthy
9	19/11/2019	One Day	Fire Safety & ERP	Mr Ramu Govindaraja
10	3/12/2019	One Day	Effective Safety & Health Committee	Ms Lily Ismail

Venue : SAFETYWARE ACADEMY, BUKIT MINYAK, SIMPANG AMPAT, PENANG

KUALA LUMPUR PUBLIC TRAINING CALENDAR 2019

No	Date	Duration	Topic	Trainer
1	23/1/2019	One Day	Effective Safety & Health Committee	Mr Chin
2	28/2/2019	One Day	Working at Height	Ms Lily Ismail
3	14/3/2019	One Day	Lockout Tagout (LOTO)	Ms Lily Ismail
4	10/4/2019	One Day	Occupational First Aid and AED	Ms Theresa
5	19/6/2019	One Day	Chemical Management & Safety Handling	Ms Lily Ismail
6	20/8/2019	One Day	HIRARC	Ms Lily Ismail
7	10/12/2019	One Day	Effective Safety & Health Committee	Ms Lily Ismail

Venue : MITIN TRAINING ROOM FABER TOWER 1, TAMAN DESA CENTER, KUALA LUMPUR

WIN GROCERY VOUCHERS WORTH RM50.00 x 4



SAFETY QUIZ

1. What is the Series of RHINO SHOE's latest safety shoes?

- a. Ultranite Series
- b. Queen Series
- c. Sneakers Series
- d. ESD Series

2. Which company are Safetyware Group currently collaborating with?

- I. RHINO SHOE
- II. Quicksign
- III. Portwest
- IV. Delta Plus
- a. I & II
- b. III & IV
- c. II & IV
- d. All of the above

3. List down 3 Public Training topics available in Kuala Lumpur which organized by Safetyware EHS Consultancy.

- I. _____
- II. _____
- III. _____

4. What is the size of Safetyware Oily Waste Can?

- a. 490 x 440 x 425mm
- b. 480 x 440 x 425mm
- c. 500 x 430 x 425mm
- d. 495 x 445 x 425mm

5. What is the Safety Standards for RHINO SHOE Sneaker Series?

- a. S1P
- b. S5
- c. S3
- d. S1P SRC

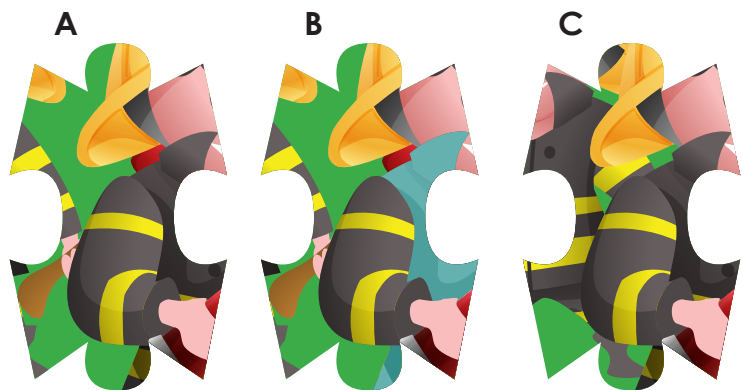
3. List down 3 features of RHINO SHOE Sneakers Series.

- I. _____
- II. _____
- III. _____

MINI GAME



Find The Correct Puzzle



Terms and Conditions:

I) Limited 4 Grocery Voucher RM50 only per winner. First come first serve.

II) The participant require to provide us a valid Company Name, IC Number, Contact Number, Address and Correct Answer by sending email to marketing@safetyware.com.my

III) Prizes are not exchangeable or redeemable from SAFETYWARE for cash. Prize winners will be given a period of 7 working days to respond to this or any email communication and claim their prize. If the prize winner does not respond within this period, an alternate winner will be selected from the entypool by random selection. SAFETYWARE reserve the right to change these proceedings without notice.

IV) The Safety Quiz & Mini Games ends on 31 March 2019. The winners will be personally notified.

V) All and any questions or disputers will be subjects to the exclusive jurisdiction of the SAFETYWARE Management.

QUIZ & MINI GAME

Relax & Win!

SHE UPDATES

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S.H.E is a strategic alliance between three leading companies in the Safety, Health and Environment field. S.H.E Alliance increase customers's awarness toward Safety, Health and Environment, help customer to prevent incidents or accidents that might result from abnormal operating conditions on the one hand and reduction of adverse effects that result from normal operating conditions on the other hand.



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VA GROUP

VA Learning Sdn Bhd

(CO. No. 1050469-M)

VA Resources Sdn Bhd

(CO. No. 847799-K)

VA WellGarden Sdn Bhd

(CO. No. 1034162-T)

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Website : www.vapartners.com.my

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