

SAFETYWARE UPDATES

OCTOBER - DECEMBER 2017

SAFETYWARE NEWS

HRDF & TRAINERS
CONFERENCE &
EXHIBITION 2017

SAFETYWARE
TRAINING ROOM
RENTAL

new launch
RHINO SHOE

Vol. **4**

YOU ARE INVITED TO HRDF & TRAINERS' CONFERENCE & EXHIBITION 2017

Date: 27-29 Nov 2017

Venue: Kuala Lumpur Convention Centre

Booth No.: A22

Time: 8:00am - 5:30pm

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Edgenta Mediserve Sdn Bhd
Hafis Md Ishak



Comfort Engineering Solutions Sdn Bhd
Mohd Sahrolnizam Bin Sead



Martin Brower Malaysia Co. Sdn Bhd
Sabareesh Vibhagharan Nair

THE CHOSEN ONE

NEW RHINO SHOE



ULTRANITE SERIES



UN100E

Style : Low Cut, Lace-Up
 Color : Black
 Upper Material : Buffalo Split Leather with Barton print
 Outsole Material : Direct Vulcanised Nitrile Rubber
 Toe Cap : Fibreglass Toe Cap

Midssole : No
 Antistatic : Yes
 Sizes Available : 3 - 12 (UK)
 Safety Standard : S1



ULTRANITE SERIES



UN101SP

Style : Low Cut, Lace-Up
 Color : Black
 Upper Material : Full Grain Buffalo Leather with Barton Print
 Outsole Material : Direct Vulcanised Nitrile Rubber
 Toe Cap : Fibreglass Toe Cap

Midssole : Steel Plate
 Antistatic : Yes
 Sizes Available : 3 - 12 (UK)
 Safety Standard : S1P



ULTRANITE SERIES



UN102SP

Style : Low Cut, Slip-On
 Color : Black
 Upper Material : Full Grain Buffalo Leather with Barton Print
 Outsole Material : Direct Vulcanised Nitrile Rubber
 Toe Cap : Fibreglass Toe Cap

Midssole : Steel Plate
 Antistatic : Yes
 Sizes Available : 3 - 12 (UK)
 Safety Standard : S1P



ULTRANITE SERIES



UN201SP

Style : Mid Cut, Lace-Up
 Color : Black
 Upper Material : Full Grain Buffalo Leather with Barton Print
 Outsole Material : Direct Vulcanised Nitrile Rubber
 Toe Cap : Fibreglass Toe Cap

Midssole : Steel Plate
 Antistatic : Yes
 Sizes Available : 3 - 12 (UK)
 Safety Standard : S1P



ULTRANITE SERIES



UN203SP

Style : Mid Cut, Zip-Up
 Color : Black
 Upper Material : Full Grain Buffalo DIN Leather with Barton Print
 Outsole Material : Direct Vulcanised Nitrile Rubber
 Toe Cap : Fibreglass Toe Cap

Midssole : Steel Plate
 Antistatic : Yes
 Sizes Available : 3 - 12 (UK)
 Safety Standard : S3



ULTRANITE SERIES



UN302SP

Style : High Cut, Pull-Up
 Color : Brown/Black
 Upper Material : Full Grain Buffalo DIN Leather with Barton Print
 Outsole Material : Direct Vulcanised Nitrile Rubber
 Toe Cap : Fibreglass Toe Cap

Midssole : Steel Plate
 Antistatic : Yes
 Sizes Available : 3 - 12 (UK)
 Safety Standard : S3



PREMIUM SERIES



CH101KP

Style	: Low Cut, Lace-Up	Midsole	: Anti-Penetration Fabric
Color	: Brown	Antistatic	: Yes
Upper Material	: Premium Buffalo DIN Crazy Horse Leather	Sizes Available	: 3 – 12 (UK)
Outsole Material	: Dual Density PU/PU	Safety Standard	: S1P
Toe Cap	: Steel Toe Cap		



PREMIUM SERIES



CH201KP

Style	: Mid Cut, Lace-Up	Midsole	: Anti-Penetration Fabric
Color	: Brown	Antistatic	: Yes
Upper Material	: Premium Buffalo DIN Crazy Horse Leather	Sizes Available	: 3 – 12 (UK)
Outsole Material	: Dual Density PU/PU	Safety Standard	: S1P
Toe Cap	: Steel Toe Cap		



IVORY SERIES



IV102SP

Style	: Low Cut, Slip-On	Midsole	: Steel Plate
Color	: White	Antistatic	: Yes
Upper Material	: Washable Microfibret	Sizes Available	: 3 – 12 (UK)
Outsole Material	: Dual Density PU/PU	Safety Standard	: S1P
Toe Cap	: Steel Toe Cap		



ESD SERIES



ESD101KP

Style	: Low Cut, Lace-Up	Midsole	: Anti-Penetration Fabric
Color	: Black	Antistatic	: Yes
Upper Material	: Premium Buffalo DIN Cow Grain Leather	Sizes Available	: 3 – 12 (UK)
Outsole Material	: Dual Density PU/PU	Safety Standard	: S3
Toe Cap	: Fibreglass Toe Cap		



ULTRANITE SERIES



QN101KP

Style	: Low Cut, Lace-Up	Midsole	: Anti-Penetration Fabric
Color	: Brown	Antistatic	: Yes
Upper Material	: Premium Buffalo DIN Crazy Horse Leather	Sizes Available	: 4 – 8 (UK)
Outsole Material	: Dual Density PU/PU	Safety Standard	: S3
Toe Cap	: Steel Toe Cap		



For More Information :





Every year, when the New Year is approaching, people talk about Planning. Individuals talk about personal plans in the form of New Year resolutions. Businesses are busy with developing Business Plans for the ensuing financial year or calendar year...

In reality, many of these plans failed, for various reasons. In this article, let's focus on Why Business Planning failed?

1 Business Plan done for someone else's Purpose

Very often, Business Owners, especially SME Business Owners are drawn into producing Business Plans for banking purposes. Therefore, the business plan is done more for showing the bank rather than as a commitment to realize the plan and hit the targets. It doesn't come from within and hence not taken seriously!

2 Not understanding the Power of Business Planning

Many SME owners thought that their businesses are still small and do not need formal business planning. Not convinced of the importance and hence not giving priority of time and focus on business planning.

3 Ad hoc Planning

As a result of the foregoing (Para 2 above), the typical SME Business Owner may take an ad hoc approach to business planning as through the years (growing from small to medium enterprise), everything is in the head of the boss!

4 Not committed to do Planning in a timely manner...

Many planning fizzle out at the end because of the lack of commitment to do it before the start of the financial period and the planning project get lost in the sea of busy-ness, as usual!

5 Not involving the Execution Team

The most beautiful plan remains a dream if it is not executed! The main reason why business plans failed is because of poor-execution or non-execution. Involving the right personnel in the planning process can greatly enhance the execution rate and increase the success of the plan.

Conclusion

the above are some of the key reasons for failing to get the best out of Business Planning. The list can go on and on... ..

Due to the importance of Business Planning and the need to do it with efficiency and effectiveness, I have come to the realization that Business Planning need to be properly planned and conducted in order to develop a practical Business Plan that will act as a Blueprint for execution and achievement. It is strongly suggested to properly plan for the Business planning process. For the next financial period, let's do a "Planning to Plan" first!



"Failing to plan is planning to fail." - John Wooden

You're invited to:

“WHY PLANNING to PLAN?”



Date : 25th October 2017
Time : 9.00am to 12.00pm
Venue : Safetyware Academy
Plot 237, Lengkok Perindustrian Bukit Minyak 3,
Bukit Minyak Industrial Estate, 14100 Simpang Ampat,
Penang, Malaysia.

Objectives:

- To enable Top Management to appreciate the importance of plans - from Strategic Planning to annual Business Planning.
- Overview of effective Planning processes, Team Alignment and Execution.



by **Mr Well Kam Lian Hooi**

AMA Certified Trainer
Founder/Director, VA Partners
Group of Companies

Target Audience:

Business Owners, Top Management and Top Executives in a position to decide and contribute to Business Planning

Key Points:

1. Why Planning?
2. Strategic Planning vs. Business Planning
3. VA's Planning approach and practical examples
4. VA's Case Studies and Practical sharing
5. Team Alignment for Execution
6. Open Discussion

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Tel: 04-228 8359 Fax: 04-227 5043 Website: www.vapartners.com.my



FOOD PACKAGING MATERIALS TESTING

Food packaging materials is the materials used in packaging for food. It is designed to provide physical protection on the food, for instance barrier protection etc. as well as information transmission. The following testing as required under the Malaysia Food Act 13th Schedule, Regulation 28 is for Arsenic, Cadmium, Antimony, Lead. And as required under Regulation EC/1935/2004 : Material contact with food is for 4-methylbenzophenone, Bisphenol A, Pentachlorophenol, Arsenic, chromium, Lead, Copper.



HEALTH CERT & FREE SALES

Different product require different test parameters. Commonly required will be microbiological, preservative, and heavy metal tests. Microbiological test such as Total Bacteria Count, Mold & Yeast Count, Coliform, and other pathogenic bacteria are the core parameters. Also heavy metal such as Mercury, Lead, Cadmium, Arsenic and preservatives such as Benzoic Acid are also commonly required for Health Certificate Application and Free Sales Application



PHARMACEUTICAL & TRADITIONAL HERBS TESTING

Pharmaceutical products especially Antibiotics are commonly tested because it is a substance to kill or inhibit the growth of a specific bacteria. Antibiotic is widely used in human and animal such as livestock to prevent the infection of bacteria or viruses. The USP, BP, LC methods are used for pharmaceutical testing. Where herbs are used for its medicinal value, Testing is conducted on it's parts such as leaves, roots, flower, seeds, resins, root bark, inner bark, berries or other portions of the plant. The USP, BP methods are applied for Herb Testings.



EDIBLE OIL TESTING

Overheating or recycling oil can be harmful due to oil deterioration, polymerization, oxidation etc. We are licensed to test edible oil and petrochemical products under the Malaysia Palm Oil (MPOB) & Federation of Oils, Seeds and Fats Associations (FOSFA). We cover accredited tests such as FFA, M&I, IV and DOBI, as these core parameters are often required by the industry. We are committed to provide same day delivery (SDD) and accurate results to meet your surveyor and customer's shipping schedule.



CHEMICAL AND HEAVY METAL TESTING

Heavy metals such as mercury, arsenic, lead, cadmium, tin and antimony are toxic metals and harmful to all living organism. Accumulation of such elements over time can cause serious illness or fatality. To ensure it's safe, we apply AOAC method to determine heavy metal residue in food.



HALAL & GMO TESTING

Halal by Islamic law means allowed or permitted objects or actions under Shariah law. Commonly use of Halal certification is on meat products, food contact materials and pharmaceuticals, clothing, business, human relationship & etc. The GC, PCR method is being use to test for Chemicals, Alcohol Content, Foreign DNA, Porcine and other contaminants.



NUTRITION FACT TESTING

The nutrition facts label also known as the nutrition information panel is a label required on most packaged food and drink in most countries. Predominantly the core nutrition facts are Protein, Total Fat, Carbohydrate and Energy. Our testing services for nutrition facts and labelling meets all FDA/USDA, EU Directive 90/496/EEC, Australia, New Zealand, Singapore, Hong Kong, Taiwan, Malaysia, Middle East and other statutory requirements.



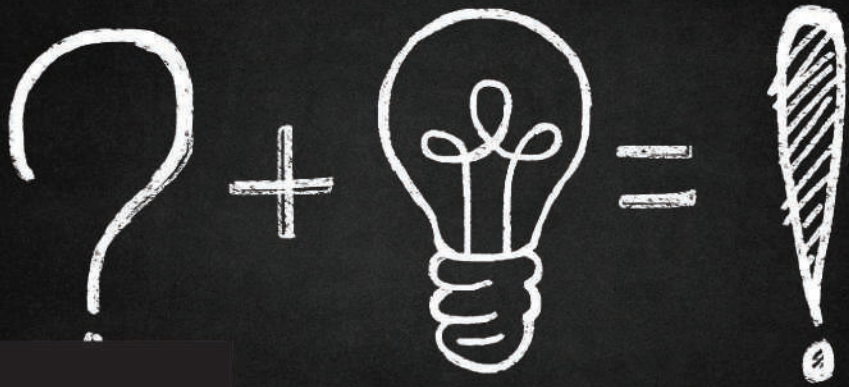
PRESERVATIVES & PESTICIDES TESTING

Preservatives are synthetic or natural substances which are added into products during production process to prevent decomposition of food products. We provide an accredited testing service to examine preservative and pesticide levels for both consumer and industrial products.

Win a Safety Shoe Worth RM180.00



(UN201SP)



Terms and Conditions:

- I) Limited 3 pairs only. First come first serve.
- II) The participant require to provide us a valid Company Name, IC Number, Contact Details and Correct Answer by sending email to marketing@safetyware.com.my
- III) Prizes are not exchangeable or redeemable from SAFETYWARE for cash. Prize winners will be given a period of 7 working days to respond to this or any email communication and claim their prize. If the prize winner does not respond within this period, an alternate winner will be selected from the entrypool by random selection. SAFETYWARE reserve the right to change these proceedings without notice.
- IV) The Safety Quiz ends on 31st December 2017. The winners will be personally notified.
- V) All and any questions or disputes will be subjects to the exclusive jurisdiction of the SAFETYWARE Management.

1. The best way to educate employees about emergency evacuation and safety in the event of the fire is by _____.

- a. Training for employees
- b. Conducting periodic fire drills
- c. Making the fire prevention plan available to all employees
- d. All of the above

2. When should the Emergency Respond Plan be reviewed?

- a. At the start of a financial year
- b. Bi-annually
- c. Whenever the plan is changed
- d. Monthly

3. Workplace with a minimum of ____ employees need to have a written fire prevention program in place.

- a. 5
- b. 11
- c. 20
- d. 25

4. The primary fuction of a fire door is to exit a building in case of fire.

- a. True
- b. False

5. When you discover a fire, you should...

- a. Pull the fire alarm and call 999
- b. Use a fire extinguisher to put out the fire, even if you've never used before
- c. Stay in the building until you figure out a way to extinguish the fire
- d. Run out of the building without warning others of the fire

6. Which of the following should you do if you are unable to evacuate a burning building?

- a) Open the doors and windows to let the smoke out
- b) Break windows
- c) Stay low under the smoke
- d) Breathe through your mouth

7. Below is a list of fire extinguisher types matched with surfaces on which they can be used. Which is the incorrect option?

- a) Class A – Cloth, wood, paper and rubber
- b) Class B – Plastics, oils, grease, gasoline, solvents and other flammable liquids
- c) Class C – Wiring, fuse boxes, electrical equipment and computers
- d) Class K – Cooking fluids such as fats and oils

8. What is the recommended posture for lifting, emptying and keeping cans and buckets?

- a) Bend your knees and keep your back straight as you pick up or lower the items
- b) Stoop over as much as you need to
- c) Bend over at a 90 degree angle and then pick up the item
- d) Options b and c

9. Which of the following actions should be avoided while cleaning to prevent injuries to the shoulders, neck, back and arms?

- a) Keeping hands between shoulders
- b) Making small movements
- c) Overreaching
- d) All of the above

10. Which of the following causes back injuries?

- a) Lifting object incorrectly
- b) Poor posture
- c) Being physically unfit
- d) All of the above

11. Which of the following components is no longer a part of the Personal Fall Arrest System?

- a) Body Belts
- b) Full Body Harness
- c) Self closing self latching hardware
- d) Y lanyards

12. Who is responsible for training employees on erecting, repairing, dismantling and inspecting scaffolding equipment?

- a) Employer
- b) Competent Person
- c) Training Provider
- d) Qualified Person

13. The surface on which the forklift is operated should be checked for...

- a) Obstructions
- b) Overhead clearance
- c) Loading bearing capacity
- d) All of the above

14. Which of the following is a warning sign that your workplace may be too noisy?

- a) You constantly pull your ears
- b) You have to shout a person who;s an arm's length away in order to beheard
- c) You hear a humming in your ears when you leave your workplace
- d) Both b & c

15. You are not required to ask a victim's permission to perform first aid.

- a) True
- b) False



MANAGEMENT OF CHEMICAL SPILLAGES AND LEAKAGES

Legally, chemical management training is extremely vital since the Occupational Safety and Health Act 1994 delegates the responsibility of caring for the employees and others in the workplace in the hands of the employers.

[1] TRAINING OBJECTIVES

- Fulfill the legal requirement under the Occupational Safety and Health Act 1994 and the Factory and Machinery Act 1967
- Understand chemical safety and its impact
- Assist the management to minimize loss of lives and property in the workplace

[2] COURSE CONTENT

- Introduction to Chemical Safety
- Objective and the importance of Emergency Planning involving chemicals
- Meeting legal requirement regarding Emergency Preparedness
- Types of accidental release of chemicals
- The role of Emergency Response Teams
- Chemical Spillage and its consequences
- Formation of an Emergency Response Team
- Disaster Risk Assessment of chemical spillages and leakages
- The importance of communication mechanism
- Format for Emergency message during chemical spillages and leakages
- Emergency Equipment's such as chemical spill kits etc.
- Building Evacuation Guidelines
- Positive steps to prepare one for an Chemical Emergency
- Handling public affairs
- Reporting of chemical spillages and leakages to the authorities

[3] METHODOLOGY

- Lectures with use of LCD system
- Group discussion
- Videos slots
- Brain stimulation
- Role play

[4] TARGET LEARNERS

All Staff exposed to hazardous chemicals in the workplace & safety committee

Training Consultant -

Mr. Moorthy Kasinathan

Mr. Moorthy Kasinathan is a Competent Occupational SH Officer registered with DOSH and holds several Certificates namely Certificate in OSH Workplace Training, Industrial Safety, Housekeeping Maintenance, Environment and Production and Operation Management. He has conducted numerous OSH related Public and In-House courses since 1995.

DURATION: ONE DAY



HRDF Claimable

Kindly contact us for registration
04-502 3882 (Theresa),
017-462 4881(Douglas) or
email to ehs.safetyware.com.my



HOW TO CHOOSE SAFETY GLASSES LENS



1) Clear Lenses

- Clear Lenses are best for general indoor lighting.
- Allows most visible light transmission.
- Suitable for work that is primarily in low light conditions which require impact protection.

2) Grey Lenses

- Commonly used in outdoor applications.
- Offers protection from executive glare in sunny outdoor conditions.
- Similar to sunglasses with low visible light transmissions.

3) Indoor/Outdoor Lenses

- Commonly used where required to move between indoor & outdoor applications.
- Allow more visible light transmission than grey lenses and are a good in-between shade for workers who frequently move from indoors to outdoors.
- Lightly tinted to allow enough light through to see in indoor lighting, but still able to reduce intense sunlight, eyestrain and glare when outside.

4) Mirror Lenses

- Good for outdoor applications to reduce general sun glare and brightness.
- The mirror coating helps reflect sunlight to reduce light transmission.
- Mirror lenses with gold, silver or blue have similar visible light transmission to grey lenses, but are better at reducing glare.

5) Amber Lenses

- Commonly used in indoor, low light applications.
- High visible light transmission and enhance contrast in low-light conditions which suitable for indoor work.
- These lenses block blue light to increase contrast.
- Good for outdoor applications when skies are overcast.

6) Polarized Lenses

- Best option for outdoor work to reduce glare caused by sunlight, water, snow, metal and concrete.
- Prevent long hours of squinting and eye fatigue for those who works long hours under bright sun.
- Becoming popular among those who spend time under the bright sun.

HOW TO HANDLE CHEMICAL SPILL

It is essential to know on how to handle chemical spill at the workplace. It can be no harm or such a nuisance if do not handle with a proper manner. Thus, it is crucial for all employees to be aware and well trained on how to handle chemical spill at the workplace. It can be no harm in a small scale, however, it can be the other way around if it's in a larger scale and uncontrolled. Below are a few tips on how to handle chemical spill at the workplace:

Taking action and Safety first

Employee should be trained on how to handle the chemical spill upon any occasion. This is to ensure the safety of all employees and staffs in a good condition and not affected by such event. The person in charge needs to identify whether it is a need to call Fire Service for any assistance to clean up the chemical spill. In some occasion, it is recommendable to seek further assistance from the related parties to ensure the spill can be cleaned up properly and correctly.

Call the Fire Service

Calling the Fire Service is needed or even crucial when the chemical spills is in a larger scale. The person who attained the event might also do not acquire the skills in handling the spill. Thus, calling the Fire Service can be the best opt to deal with this matter. Sometimes, the location also plays a major role in this event, for instance if it happens in the lab, the other chemicals also can react and subsequently catch fire from the event.

DISPOSAL

How to dispose the chemical spill is crucial since it needs to be handled correctly and properly. The person in charge of this matter should wear a proper personal protective equipment in order to avoid any unwanted contact with the chemical. That person should wear the equipment throughout the entire whole process until the chemical is disposed appropriately.

Employees should be well trained on how to handle chemical spill appropriately upon any occasion. Should the person in charge needs further assistance for instance calling the Fire Service, it is highly recommendable to do so in ensuring the safety of others at the workplace. After all, the safety at the workplace is what matter most, might also do not acquire the skills in handling the spill. Thus, calling the Fire Service can be the best opt to deal with this matter. Sometimes, the location also plays a major role in this event, for instance if it happens in the lab, the other chemicals also can react and subsequently catch fire from the event.



Cleaning up the spill

Cleaning up the spill is crucial in order to ensure that the spill is cleaned properly. Also, it is essential to make sure that there is no leftover of chemical spill at the affected area. Otherwise, the leftover of the chemical might create other hazardous occasion at the workplace.

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OCTOBER - DECEMBER 2017

UPDATES



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SAFETY . HEALTH . ENVIRONMENT

www.shealliance.net

S.H.E is a strategic alliance between three leading companies in the Safety, Health and Environment field. S.H.E Alliance increase customers's awarness toward Safety, Health and Environment, help customer to prevent incidents or accidents that might result from abnormal operating conditions on the one hand and reduction of adverse effects that result from normal operating conditions on the other hand.



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