

SAFETYWARE UPDATES

SEPTEMBER - OCTOBER 2015



S.T.E.P UP
SAFETY TAKES EVERY PRECAUTION

Safetyware
SAFETYWARE GROUP
Responsibility & Care

INTRODUCTION TO S.H.E ALLIANCE



S.H.E stands for Safety, Health and Environment. S.H.E is a strategic alliance between three leading companies in the Safety, Health and Environment field. These three companies are **Safetyware Group, My CO2, and VA Partners**.

Nowadays, more and more companies are paying attention to environmental protection, occupational health and safety at work. They are putting more effort to ensure the health and safety of employees, and to protect the environment. This is why S.H.E Alliance is formed in order to combine all the best offers from the 3 leading companies, so that customers can get even better values.

S.H.E Alliance is here to offer comprehensive service in Safety, Health and Environment to customer. S.H.E Alliance increase customers' awareness toward Safety, Health and Environment, help customer to prevent incidents or accidents that might result from abnormal operating conditions on the one hand and reduction of adverse effects that result from normal operating conditions on the other hand.



The logo for Safetyware, featuring the word 'Safety' in blue and 'ware' in white with a blue underline, all in a bold, sans-serif font.

INTRODUCTION TO SAFETYWARE — RESPONSIBILITY & CARE

Safetyware Group is the leading safety products manufacturer & exporter based in Malaysia and Singapore with over 30 years of experience in manufacturing and distribution of complete range of personal protective equipment (PPE). Safetyware group consists of the following business divisions:

I. PPE DISTRIBUTION

We offer more than 3000+ types of PPE and wide range of instruments. We service more than 2000+ corporate accounts in Malaysia and Singapore. Our products are exported to more than 35 countries throughout the world.

II. MANUFACTURING

- A. Glove Manufacturing
- B. Safety Shoe Manufacturing
- C. Safety Apparels Manufacturing
- D. Safety Signage Manufacturing

III. SAFETY TRAINING & CONSULTANCY

We specialise in environment, health and safety consultation and training. We provide full spectrum of safety training and industrial health and safety services with our certified and experienced safety trainers.

INTRODUCTION TO SHE ALLIANCE



INTRODUCTION TO VA PARTNERS® — *INSPIRING PEAK PERFORMANCE*

VA Partners®, operating principally under VA Learning and VA Resources, with a mission to inspire peak performance through Organization Development programmes, with parallel emphasis on development of Business, People and System.

OUR CORE PROGRAMMES:

A. BUSINESS / CORPORATE DEVELOPMENT

1. Strategic Planning - Corporate Direction & Strategies Development
2. Business Planning - Annual / Business Plan Development
3. Performance Planning - KRAs & KPIs Development
4. Branding, Rebranding & Brand Recognition

B. PEOPLE DEVELOPMENT

1. Team Alignment
2. Competency Development
3. 'SUPER' Leadership Development
4. Succession / Estate Planning
5. Corporate HR Services
6. Sales & Customer Service Trainings
7. Personal & Corporate Wellness Programs

C. SYSTEMS DEVELOPMENT

1. ISO Projects - New, Upgrading & Revamp
2. Productivity, Quality & Profitability Improvement:-
 - (i) Japan Lean Study Tour
 - (ii) Lean Management Projects
 - (iii) Customer Service & CRM System
 - (iv) SME Development Coaching

VA has helped many SMEs in manufacturing and service industries, ranging from small outfits with less 10 employees to large corporations of over 1000 employees in achieving sustainable growth strategically with a Total, Integrative and Creative approach.

Together with our value-adding strategic partners, especially Lean Land Laboratory Pte. Ltd. (Japan) and Sheffield Consulting, VA aspires to be the Best Partner for Peak Performance.



INTRODUCTION TO MY CO2 — *THE COMPLIANCE CATALYST*

As an award-winning independent laboratory, My Co2 Sdn Bhd plays a neutral role in providing high quality analytical testing and assessment services. Our laboratory has been accredited by Department of Standard Malaysia as the laboratory meets the requirement of ISO/IEC 17025. Logon to www.myco2.com.my for more information.

WE COVER :

- Northern Region, Perai (SAMM No. 384)
- Central Region, Shah Alam (SAMM No. 564)
- Southern Region, Johor Bahru

WE ENSURE :

- Result Accuracy
- Short turnaround time
- Hygienic laboratory practices

WE PROVIDE :

- CHRA (Chemical Health Risk Assessment)
- LEV (Local Exhaust Ventilation Assessment)
- Noise Exposure Monitoring
- Personal Chemical Exposure Monitoring
- HIRARC assessment
- Waste Water Analysis
- Air Emission Monitoring
- Boundary Noise Monitoring
- RoHS & REACH Compliance Testing

PRODUCTS HIGHLIGHT

RHINO SHOE

Made with Direct Vulcanised Technology (DVT) using state of the art machineries from Europe. DVT is a shoe making technology normally used in the production of military boots. It ensures exceptional bonding between the shoe upper and the Nitrile-Butadiene Rubber (NBR) sole. The NBR sole offers excellent heat, oil & abrasion resistance and is ideal for harsh environment.



C-101

Style : Low Cut, Lace-Up
 Color : Black
 Upper Material : Full Grain Buffalo DIN Barton Leather
 Outsole Material : Nitrile Rubber-Direct Vulcanized
 Toe Cap : Steel Toe Cap
 Midsole : Optional, can be added upon request
 Antistatic : No
 Size Available : 5-10 (UK)



C-102

Style : Low Cut, Slip-On
 Color : Black
 Upper Material : Full Grain Buffalo DIN Barton Leather
 Outsole Material : Nitrile Rubber-Direct Vulcanized
 Toe Cap : Steel Toe Cap
 Midsole : Optional, can be added upon request
 Antistatic : No
 Size Available : 5-10 (UK)



C-201

Style : Mid Cut, Lace-Up
 Color : Black
 Upper Material : Full Grain Buffalo DIN Barton Leather
 Outsole Material : Nitrile Rubber-Direct Vulcanized
 Toe Cap : Steel Toe Cap
 Midsole : Optional, can be added upon request
 Antistatic : No
 Size Available : 5-10 (UK)



Steel Toe Cap
 (Conforms to European
 EN145 Standard for
 1100 Newton Impact Protection)



Heat Resistant
 (Up to 300° C)



Steel Midsole
 (Optional)



Chemical Resistant
 Outsole
 (Common Acids and Alkalis)



Premium Quality Waterproof
 Full Grain
 (Buffalo Leather Upper)



Oil Resistant



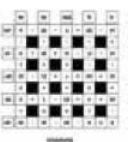
Anti-Slip Outsole



Wide Profile Safety Toe Cap
 For Better Fit & Comfort



Manufactured Under
 Stringent Quality Control
 Systems Certified To
 ISO 9001:2008 Standard



SHARING ZONE / PEOPLE / KNOWLEDGE



Mr Mohd Noor
Master in Safety and Health (MOSH)

BEHAVIOURAL BASED SAFETY (BBS)

There are many initiatives have been established and developed to reduce accident and injuries rates and studies have shown the Behavioural Based Safety Approach is the most significant methodology in making Zero Injuries achievable



Workplace Accident Prevention With BBS

Human behavior is influenced by the mind sets and actions performed by human beings depends on the thoughts, feelings, beliefs, values, priorities, including the need of a person.

The behavioural Based Safety is a approach to change the mindsets of human behavior in achieving Zero Injuries and behave in a Safe Behavior instead of At-Risk Behavior.

The Heinrich's Domino Theory state that Injury is caused by Accident that caused by Unsafe Act and Unsafe Condition, where all these are due to fault of person. This failure can be corrected with BBS approach.

Human Error Is The Answer For BBS

The analogy of accident has shown fault of person or human error the one cause of accident and injury issue such as complacency, fatigue and wrong way of performing or doing thing.

The human error is very much related to mindsets and behavior of a person who is performing task. The behavior is the outcome of a thinking process, feeling, belief, priority, value and needs of a person. Someone having less and no experience will not able to analyze the hazard exist while doing the critical task and thinking process does not capture any potential harm that may be caused.

Feeling of fear will make someone take reasonable care and ensure all relevant Personal Protective Equipment are worn before resume any hazardous task. A lab technician having fear of get harm will wear all the required PPE such as Respirator, Glove, Goggles & Apron when handle corrosive chemical.

Behavioural Based Safety is particularly related to self-managed and own choice of performing task safely instead of doing thing At-Risk Behavior.

A person belief system will influence its behavior such as if someone belief working in high noise are can cause hearing impairment than compliance of wearing ear plug or muff will beno compromising.

Where hazard of contact with hot surfaces exist than wearing a hand sleeve and heat resistant glove will be required and those putting the priority to safety will wear it except to those fail to comply as wanted to work comfortably as this is their top priority.

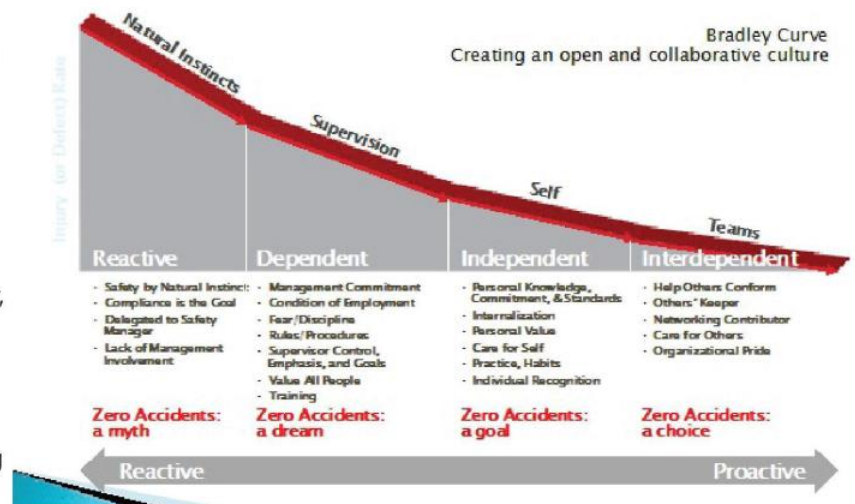
Having value to be safe in whatever activity involved will be seen through behavior of someone such as wearing cut resistant glove when deal with sharp items or working with knife.

Our need will determine our behavior and if popular and monetary is the most what we wanted than we wanted than we will scarify others especially out own safety.

The Mindsets & Behavior of a person and Accident Prevention can be at achieved if we align if we align our life goals and employment need is meeting safety excellences with meeting Zero Injuries.

Management & Employees have to work together is creating a safe work culture. The management commitment and leadership direction in striving safety goals and engagement by all employees will lead to Proactive OSH Management's goals in achieving Zero Injuries. The intervention of Behavioral Based Safety is crucial in making the choice to be the reality.

The Answer of The Importance of Safety



LEISURE TIME / TAKE A BREAK

QUIZ

**** Win Safety Glasses SG-210G ****



Answer 5 questions correctly and win a unit of the SAFETYWARE Safety Glasses .

1) What are the correct sequence to wear ear plug?

- I. While holding it, insert the ear plug into your ear and wait for it to expand and fill the ear canal.
 III. Roll and compress at the end of the ear plug until the diameter is as small as possible.

A. II,III,IV,I

B. I,III,IV,II

C. III,IV,I,II

II. Remove when you are not using anymore.

IV. Use the other hand to pull back your outer ear.

D. III,I,IV,II

2) Which is the best way to deal with a possible workplace hazard?

A. Put up warning signs

B. Rope off the hazardous area

C. Send out an alert email to all employees

D. Remove the hazard

3) What should you do when you hear the fire alarm?

A. Ring the emergency services

B. Check to see if it is a false alarm

C. Evacuate via the nearest emergency exit

D. Ignore the alarm

4) What is a fit test for respiratory protective equipment?

A. It tests how many sit-ups an individual can do when wearing a respirator

B. It tests how well a respirator face-piece fits on an individual

C. It tests how many laps an individual can run while wearing a respirator

D. All of the above

5) If a substance is corrosive and there is possibility of eye contact. Therefore an eyewash must be located within :

A. 25 Feet

B. 50 Feet

C. 75 Feet

D. 100 Feet

Terms and conditions:

i) Limited for 10 units only, First come first serve.

ii) The participant require to provide us a valid Company Name, IC Number, Contact details and Answer by sending email to marketing@safetyware.com.my

iii) Prizes are not exchangeable or redeemable from SAFETYWARE for cash. Prize winners will be given a period of 7 (seven) working days to respond to this or any email communication and claim their prize. If the prize winner does not respond within this period, an alternate winner will be selected from the entry pool by random selection. SAFETYWARE reserve the right to change these proceedings without notice.

iv) The Safety Quiz ends on 31st October 2015. The winners will be personally notified.

v) All and any questions or disputes will be subject to the exclusive jurisdiction of the SAFETYWARE Management.

25%
Discount Voucher

Emergency Eyewash & Shower

- ✓ ESE-1000-FSS
- ✓ ESE-1001-FSS
- ✓ ESE-3000-FSS
- ✓ ESE-3001-FSS



** Terms & Conditions Apply
** Valid until 30th November 2015

www.safetyware.com.my | info@safetyware.com.my

Safetyware
SAFETYWARE GROUP
Responsibility & Care

FREE
SOR-KIT-C05
Worth RM217.00

Chemical Handling & Storage Training

(In-House Training)

- * Identify Chemical At Your Workplace
- * Introduction To Health Hazards Due To Chemical Exposure
- * The Method Of Handling Chemical With The Concept Of Cradle To The Grave
- * Hazard Identification And Information From Safety Data Sheet (SDS)
- * The Method Of Handling Chemical Spills
- * The Personal Protective Equipment (PPE)



** Terms & Conditions Apply
** Valid until 30th November 2015

www.ehs.safetyware.com.my | ehs@safetyware.com.my

Safetyware
SAFETYWARE GROUP
Responsibility & Care

RM199.90
Discount Voucher

RM199.90 Rebate Voucher with purchased of Indoor and Outdoor Convex Mirror

- ✓ CM-ID-450P
- ✓ CM-ID-600P
- ✓ CM-OD-450P
- ✓ CM-OD-600P
- ✓ CM-OD-800P



** Terms & Conditions Apply
** Valid until 30th November 2015

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Safetyware
SAFETYWARE GROUP
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RM100
Rebate Voucher

With purchased of any Visual Communication Sign, above RM1000. Contact Us at 012-5146882 or 016-5207882

- Safety Sign
- General Sign
- Floor Sign
- Poster
- Vehicle Graphic
- Emergency Sign
- Wall Decoration/Canvas
- Traffic Control Sign
- Event Banner
- Indoor / Outdoor Signboard



** Terms & Conditions Apply
** Valid until 30th November 2015

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Safetyware
SAFETYWARE GROUP
Responsibility & Care

PROMOTION

SEPTEMBER - NOVEMBER 2015

(valid until 30th November 2015)



BWB-302SP

Style	: 15" High Cut Wellington Safety Boots
Color	: Black Upper with Yellow Sole
Upper Material	: PVC
Outsole Material	: PVC & Nitrile Rubber Blend
Toe Cap	: Steel Toe Cap
Midsole	: Steel Midsole Plate
Antistatic	: Yes
Size Available	: 5-12 (UK)
Safety Standard	: European CE S5 certified (waterproof)

BUY 1 PAIR OF BWB-302SP
You are entitled to choose one package below for FREE

PACKAGE A



ULT2000
SAFETYWARE
ULTITECH 2000 COVERALL

PACKAGE B



SG-900-AF
SAFETYWARE Comfi-Plus
Ventilation Goggle



GNF1513
SAFETYWARE Chem-Pro
Medium Duty Flocklined
Nitrile Gloves

PACKAGE C



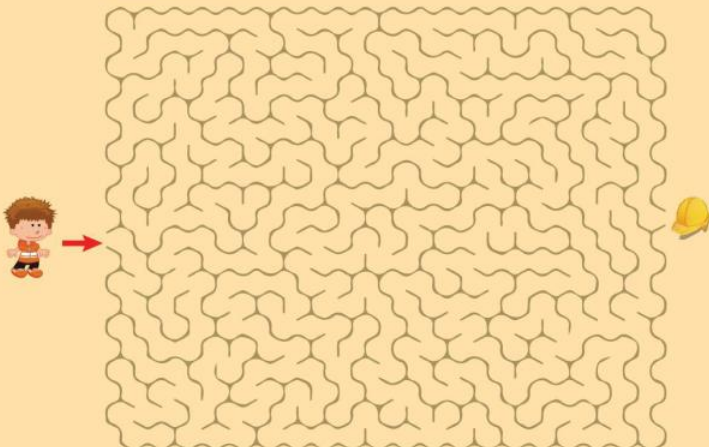
HDP-02-AP
SAFETYWARE Explorer II
(Safety Helmet Vented, Plastic Harness)



SG-210M
SAFETYWARE Safety Glasses
(Mirror Blue Lens)

MINI GAMES

Help Jack find his safety helmet.



Try to fill in the missing numbers.

Use the numbers 1 through 25 to complete the equations.

Each number is only used once.

Each row is a math equation. Each column is a math equation.

Remember that multiplication and division are performed before addition and subtraction.

	×		-		-		-		-20
-		/		×		×		+	
	+		+		-		+		50
+		×		+		+		×	
	+		×		+		-		187
-		-		+		+		+	
	-		-		+		/		-13
+		-		-		-		-	
	-		+		-		-		-24
-6		11		590		40		46	

S.H.E Updates

SEPTEMBER - OCTOBER 2015

Safetyware
Responsibility & Care



Malaysia



Singapore



United Kingdom

SAFETYWARE GROUP

SAFETYWARE SDN. BHD. (632971-X)

SAFETYWARE EHS CONSULTANCY SDN. BHD. (954196-M)

SAFETYWARE (SG) PTE LTD (201208598R)

SAFETYWARE (UK) LIMITED (8533248)

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Fax: +603-5122 3386

(Southern Region Hub)

15, Jalan Molek 1/8, Taman Molek, 81100 Johor Bahru, Johor, Malaysia.

Tel: +6073558811

Fax: +6073559808

Email : enquiry@myco2.com.my

Website : myco2.com.my

(GST No. 000462 401 536)



Managed By:

VA Learning Sdn Bhd

VA Resources Sdn Bhd

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Tel : 04-2288359

Fax: 04-2275043

Email : enquiry@vapartners.com.my

WEBSITE: www.vapartners.com.my

PIC: Chiu Khai Mun