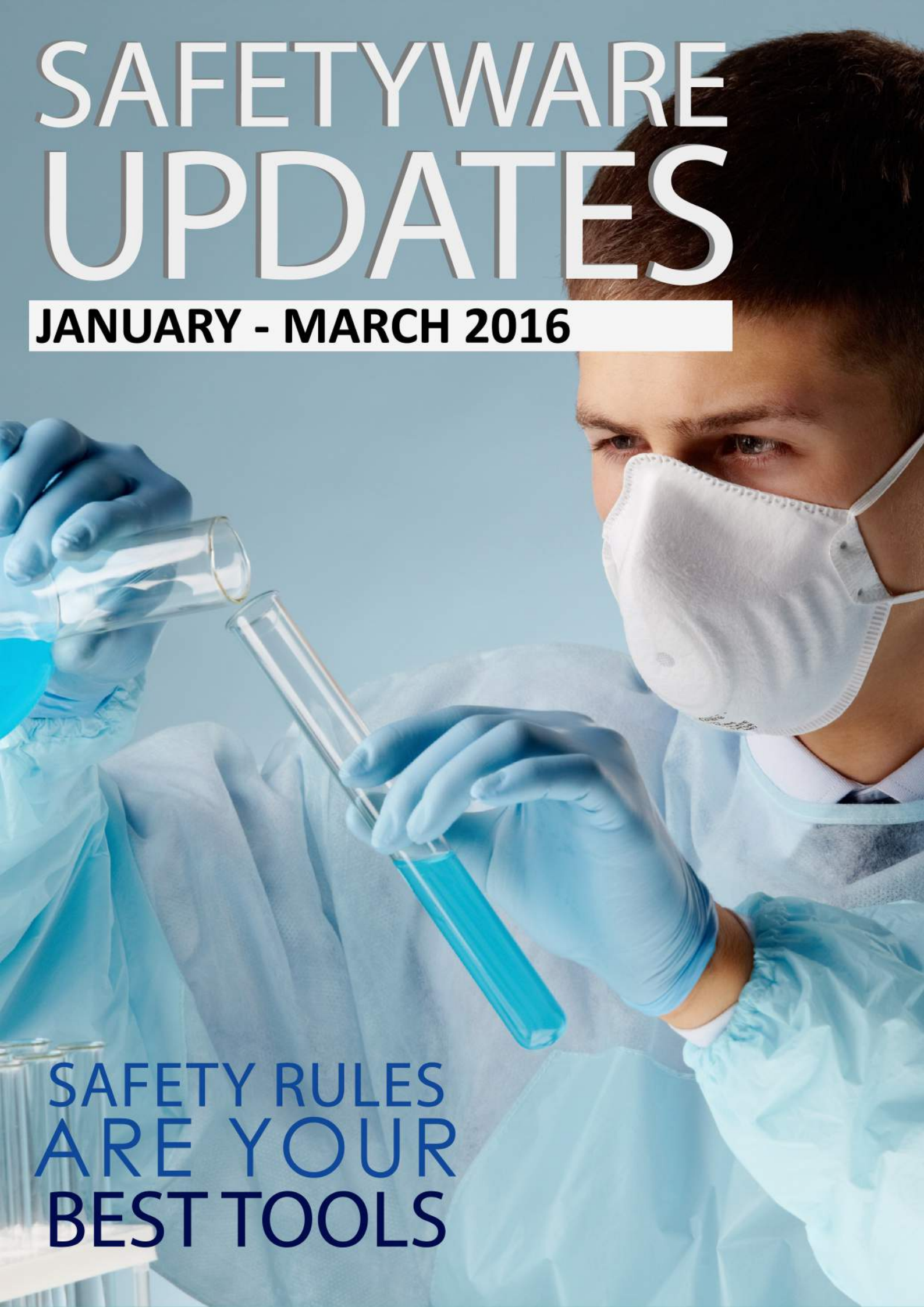


SAFETYWARE UPDATES

JANUARY - MARCH 2016

**SAFETY RULES
ARE YOUR
BEST TOOLS**



Petronas Virtual P Card

We are pleased to announce that we have been identified by Petronas to be their Virtual P Card panel vendor for items below RM5000 value.

We have started to supply our products to various Petronas companies.

S.H.E Bowling Tournament

Date: 22/12/2015

Time: 7.30pm-9.30pm

Venue: Mega Lanes Bowling Centre, Megamall



S.H.E Bowling Tournament is the first sport activity organised by S.H.E Alliance. The objectives of organising this Bowling Tournament is to develop team spirit among three S.H.E Alliance companies. Besides, team sport activity creates a chance for staffs from three S.H.E Alliance companies to have better understanding about each other. People who have deeper understanding are then able to establish a certain amount of rapport and are more tolerant of each other. This eventually helps to make the relationship among three S.H.E Alliance companies become closer and the bonding become stronger. This bowling tournament is based on team. Each team consists of four players with no gender rule in place. There are total four teams compete for the champion. Two teams from My CO2, one team from Safetyware and VA Partners respectively. Each team needs to play 8 games in total. The team with highest score will be the winner team. The prize for the winner team is a grand hamper worth RM200!

Congratulations to VA Partner's team as they are the winner team obtained the highest score in this bowling tournament!



HAPPY CHINESE NEW YEAR 2016

Thank you for your business with us.
It has been our pleasure in helping your organization to be safer in many ways.
We are grateful to have a good customer like you, who makes
our work satisfying and enjoyable.

We look forward to working with you and to continue contributing to your success.
We wish you a Prosperous and Happy Chinese New Year.

Liquid-Proof & Chemical Resistant Gloves

NITRILE

SAFETYWARE Chem-Pro™ Chemical Resistant Nitrile Gloves

- * Made with high performance Nitrile compound that provide outstanding protection against a wide range of chemicals including strong detergents, greases, oils, solvents and acids
- * Offer better tactile sensitivity and tensile strength
- * Offer superior resistance against abrasion, cuts, snags and puncture, longer wear and better protection than natural rubber gloves
- * Silky cotton flock-lining for better comfort and improved perspiration
- * Patterned palm provides excellent grip in both wet and dry conditions
- * Flocklined and Unlined models with different lengths and thicknesses are available

Art. No.	Description	Thickness	Length	Size	Unit
Flocklined Series					
GNF1513	Medium Duty, Flocklined (DOSH Approval No.=JKKP HP 86/04)	15 mil (0.38 mm)	13"(330mm)	S - XL	pair
GNF1813	Heavy Duty, Flocklined (DOSH Approval No.=JKKP HP 87/04)	18 mil (0.45 mm)	13"(330mm)	S - XL	pair
GNF1815	Heavy Duty, Flocklined (DOSH Approval No.=JKKP HP 106/05)	18 mil (0.45 mm)	15"(380mm)	S - XL	pair
GNF2215	Extra Heavy Duty, Flocklined (DOSH Approval No.=JKKP HP 135/07)	22 mil (0.55 mm)	15"(380mm)	M - XL	pair
Unlined Series					
GNU1513	Medium Duty, Unlined (DOSH Approval No.=JKKP HP 89/04)	15 mil (0.38 mm)	13"(330mm)	S - XL	pair
GNU1813	Heavy Duty, Unlined (DOSH Approval No.=JKKP HP 90/04)	18 mil (0.45 mm)	13"(330mm)	S - XL	pair
GNU2218	Extra Heavy Duty, Unlined (DOSH Approval No.=JKKP HP 136/07)	22 mil (0.56 mm)	18"(457mm)	M - XL	pair



GNF 1513



Flocklined



GNU2218



Unlined

SAFETYWARE
Powder Free
Latex Examination
Gloves



LEX-MG

SAFETYWARE
Powder Free
Nitrile Examination
Gloves



NEX-MG

Disposable Gloves

- * It provides superior barrier protection and considered best for fit and function
- * Offers the durability and dexterity but without the risk of latex allergies (NEX-MG)
- * It features wrist-length, reinforced rolled cuffs and textured palm for better grip
- * It is medical grade examination gloves
- * Low level of extractable proteins and chemical residue, hence lower incidences of allergic reactions (LEX-MG)
- * It can be applied in food processing, medical device, healthcare provider and industrial applications
- * Powder-free version for use where product contamination is a concern
- * Ambidextrous structure eligibly fits either hand
- * Softness provides superior comfort and natural fit
- * Length : 9"
- * Colour : Natural (LEX-MG) , Blue (NEX-MG)
- * Sizes available : S - XL
- * Packed in 100 pcs/ box (Sizes S-L), 90 pcs/ box (Size XL)

Products Highlight - Mask

SAFETYWARE N95 Particulate Respirator NIOSH Certified N95 Series



- * Patent-pending adjustable headstrap buckle for personal adjustment
- * No metal used and suitable for those environments where metal is not allowed
- * Cool latex-free cloth headstrap for comfortable wearing
- * Continuous loop headstrap design can allow to hang the mask around the neck when not in use
- * Polypropylene (PP) inner layer provides the most intimate touch to your face
- * Pre-shaped nose cushion and soft closed-cell nose foam ensure custom shape and increase the worker comfort and acceptance
- * Embossed fringe seal avoids fluffy open layer around the edges
- * Contour design ensures the compatibility of glasses, goggles and reduces fogging
- * Conforms to NIOSH 42 CFR Part 84 Standards as N95 Class



3223
N95 Particulate
Respirator



3223V
N95 Particulate
Respirator with
Valve



3223A
N95 Acid Gas /
Organic Vapor
Particulate Respirator



3223CV
N95 Organic Vapor
Particulate Respirator
with Valve

NIOSH Certified N95 Series (Foldable)

- * Foldable design for easy carry, storage and individual hygienically packed
- * Sealed edge that avoids open layers and eliminates the possibility of irritation
- * Made of soft Polypropylene (PP) outer and inner layers that provides smooth lining and comfortable feel shapes with minimum leakage
- * The continuous loop design allows the users to hang the mask around the neck when not in use
- * Conforms to NIOSH 42 CFR Part 84 Standards as N95 Class



3280
N95 Particulate
Respirator

European CE Certified FFP2 Vertical Fold-Flat Series

- * The 8800 series are made with invisible nose bridge without any exposure of metal parts
- * Patented headstrap buckle to adjust length of headstrap for various facial sizes
- * Cool latex-free textile braided headstrap for comfortable wearing
- * No staple used to avoid the contact between skin and metal and suitable for those environment where metal is not allowed
- * Continuous loop design can allow to hang the mask around the neck when not in use
- * P.P. inner/ outer layers provides smooth lining and comfortable feel
- * Foldable design and easy carry/ storage
- * Individually hygienically packed



8800
FFP2 Particulate
Respirator



8800CV
FFP2 NR Organic
Vapor Particulate
Respirator with Valve



8800V
FFP2 Particulate
Respirator with Valve



8200AV
FFP2D Acid Gas
Organic Vapor
Particulate Respirator
with Valve



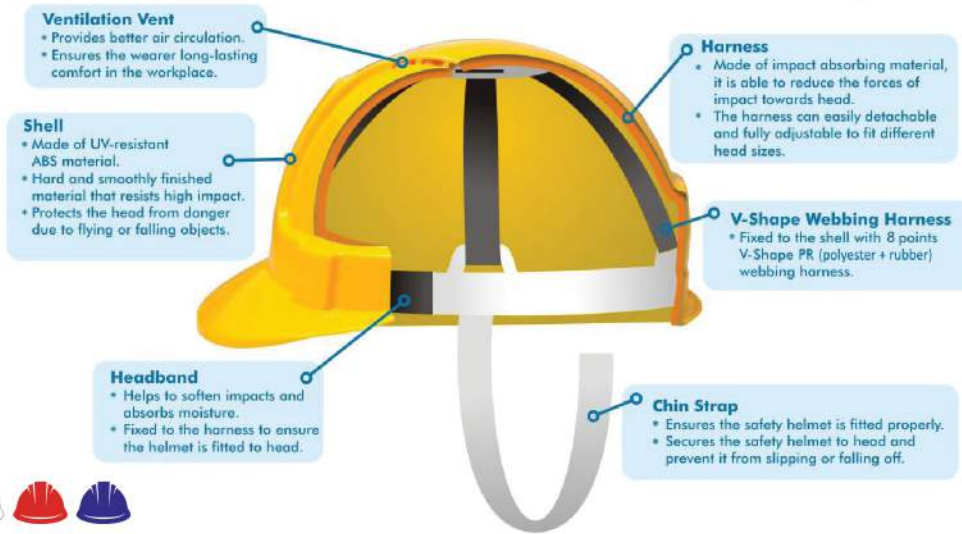
FREE poster when you purchase 5 boxes N95 and above

** If you need respiratory protection training, please contact us

SAFETYWARE

Explorer I & II Safety Helmet

Safetyware CE



COLORS AVAILABLE



(Minimum Order Quantity might apply for certain colors)

TYPE OF HARNESS

Plastic Harness with Pin-Lock

- * Made of LDPE material
- * Offers easily adjustable, comfortable and user friendly locking system
- * The pin-lock headband which designed together with 8 points V-shape plastic harness
- * Certified to European CE standard

Tape Harness with Pin-Lock

- * Made of LDPE and nylon material
- * Easily adjustable, comfortable, well-ventilated and user friendly locking system
- * The pin-lock headband which designed together with 8 points V-shape webbing harness which provides better comfort & durability
- * Energy absorber suspension system offers excellent impact resistance
- * Offers Air Flow System. It allows heat to escape and keeps user cool
- * Certified to European CE standard

Tape Harness with Ratchet

- * Made of HDPE and nylon material
- * Easily adjustable, comfortable and user friendly locking system
- * Energy absorber suspension system offers excellent impact resistance
- * Offers Air Flow System. It allows heat to escape and keeps user cool
- * Easily to fit the head sizes
- * Certified to European CE standard



SAFETYWARE Explorer I & II Safety Helmet

- * Light, comfortable & well-ventilated
- * Made of ABS material
- * 8 points V-shape webbing harness offers better comfort & durability
- * Certified to European CE standard

Art No.	Description	Type of Harness	Unit
HDP-01-AP	Explorer I, Non-Vented	Plastic Harness	pc
HDP-01-AT	Explorer I, Non-Vented	Tape Harness	pc
HDP-01-AR	Explorer I, Non-Vented	Ratchet Harness	pc
HDP-02-AP	Explorer II, Vented	Plastic Harness	pc
HDP-02-AT	Explorer II, Vented	Tape Harness	pc
HDP-02-AR	Explorer II, Vented	Ratchet Harness	pc

Accessories

CS-100	Replacement Chin Strap	-	pc
PH-100	Replacement Plastic Harness	-	pc
PH-200	Replacement Tape Harness	-	pc
RH-100	Replacement Ratchet Harness	-	pc



HDP-02-AT



MASAFUMI SUZUKI
 VA Associates Partner
 Lean Management Integrator
 Lean Land Laboratory Sdn. Bhd



Managed By:
VA Learning Sdn Bhd
(CO. NO. 103840-W)
VA Resources Sdn Bhd
(CO. NO. 807784-X)

1. What is Lean Management?

Among Lean thinkers, the term Lean Management is a popular and famous word. Everybody knows this terminology. And, many know it as 5S, TPM, Value Stream Mapping, Kanban, 6 sigma, etc. But what is the true meaning of the word "lean"? The word "lean" was originally used to describe "lean meat" which meant meat that are low in fatty grease. The grease is actually waste. Lean management is about increasing your existing resources and reducing wastes.

No one likes waste. The common 7 types of wastes are:

- ✓ Transportation
- ✓ Inventory
- ✓ Motion
- ✓ Waiting
- ✓ Over-Production
- ✓ Over-Processing
- ✓ Defects

Why do we have to eliminate wastage? Because management must focus on shorter lead time. A shorter lead time will make significant impact on your financial numbers especially cash flow. If you allow the 7 types of waste in your business flow, you will be unable to create shorter lead times. These wastes will always increase lead time.

Another impactful topic that is similar to waste is Work-In-Progress or WIP. This build up is considered "stopping time" (sleeping time) in the process flow. How would you create faster material flow? The key is lean management. Comparing the profits between big lot sizes and small lot sizes, which has the shorter lead time? Without doubt, small lot sizes are always better than big lot sizes. The ideal target is one-piece-flow. If you establish a narrow and fast process flow, you can easily notice abnormalities about the process; and when this happens, you can perform problem solving activities. This is also a key action of Lean Management. A sense of urgency is important for managers. If you are a Managers, what is your responsibility? In my opinion, a manager's responsibility is how to save money for the company, every day. For this, you have to develop your visual management tools, which help you identify wastages in your process easily.

Pengurusan "Lean" Management
 精益管理

9 Deadly Wastes 九种致命的浪费 **9 Jenis Pembaziran**

The 7 Common Wastes

T ransportation 运输 <i>Pengangkutan</i>	
I nventory 库存 <i>Stok</i>	
M otion 移动 <i>Pergerakan</i>	
W aiting 等待 <i>Penantian</i>	
O ver-Production 过度生产 <i>Pengeluaran yang berlebihan</i>	
O ver-Processing 过度处理 <i>Pemrosesan yang melebihi</i>	
D efects 缺陷 / 劣品 <i>Kekurangan</i>	

+ 2 Hidden Wastes

Under-utilized Talents & Resources
 未能充分善用人才与资源
Tidak Menggunakan Bakat Pekerja & Sumber dengan Sepenuhnya

Resistance to Change 抵制改革
Rintangn terhadap Perubahan

Facilitated by: **VA Partners**
Inspiring Peak Performance
 Managed by: **VA Learning Sdn Bhd & VA Resources Sdn Bhd**
total innovation creative

In Collaboration with: **LEAN LAND**
LABORATORY SDN. BHD.

2. Why Lean Management is important for SMEs.

The number of SMEs worldwide is bigger than large companies. Many SME owners are thinking that lean management is not for them. Lean management is only for large corporate companies. If more SMEs could introduce lean management into their processes, the profits will immediately appear in the cash flow, and the company's performance will be better. Your profits can then be returned to your employees and society. If you want to do this, it is important to have strong leadership and team work. SMEs can easily change and adapt to introduce lean management. But it is harder for big companies to address the challenges of the lean management implementation. This is because when an organization is too big, there is strong resistance from middle managers.

3. What are the challenges a SME faces and how Lean Management can address those challenges.

First of all, you must understand the current condition of your production floor and material movement. Certain "Sensei's" can help make clear your condition by performing a Genba-Walk. The next step is the implementation of 2S (Seiri and Seiton). Do not attempt to perform all the 5S's at the beginning. Sort and Set-in-Order is enough. Your WIP will be removed from your production floor. As a result, you will gain more floor space. The following step is the flow processing line. You can try one-piece flow production. Please try implementing it together with your Finance Manager. The Finance Manager will help you to understand those numbers and see your profit.

5S steps to becoming World Class.



Managed by: VA Learning Sdn Bhd & VA Resources Sdn Bhd

4. An introduction to our Japan Lean Study Tour 2016.

We are pleased to invite you to join our Lean Study Tour 2016 to Nagoya, Japan. It will be a 6-day lean program in Japan. The first 3 days will consist of seminars held in class rooms. We have prepared experienced professionals like Professor Kawada and Lean implementers including myself, Suzuki. Those three days do not consists of full lectures, but many lean activities to understand the system in-depth. The following 3 days, you will be visiting big Japanese plants as well as SME plants to understand the actual conditions after implementation of lean management directly. As a final note, I would like to leave you with these quotes:

"Open the door, the outside is too wide to stay inside" and "Seeing is Believing".

"Solution for SME in view of the challenges ahead"
...2016 and beyond

Lean Monozukuri Study

6-Day Japan Study Tour
- The birthplace of the Lean TOYOTA City -



For details, kindly contact :

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 Tel : 04-2288359
 Fax : 04-2275043
 Email : enquiry@vapartners.com.my
 Website : www.vapartners.com.my
 PIC : Chiu Khai Mun

WHEN YOU CONCERN ABOUT SAFETY & HEALTH



Please call for quotation or laboratory visit

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Selangor, Malaysia
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F: +603-5122 3386

www.myc02.com.my



MOH
"1-Malaysia Employer
Award 2014"

The Compliance Catalyst

OSHA18001

**NOISE EXPOSURE MONITORING**

To identify area and machinery noise level and noise exposure towards an individual.
Initial Noise Exposure Monitoring, Additional Noise Exposure Monitoring, Positive Noise Exposure Monitoring.

DOSH competency number :
JKKP HIE 127/5/3-1 (NO119) Factory & Machinery
(Noise Exposure) Regulation 1989

**PERSONAL EXPOSURE MONITORING**

To evaluate the degree of chemical exposure towards employees such as Respirable Dust, Heavy Metals, Volatile Organic Compounds and etc.

DOSH competency number :
JKKP HIE 127/171-3/1 (173)

**CHRA (CHEMICAL HEALTH RISK ASSESSMENT)**

Identification of hazards posed by each chemical substance within the working space.
Evaluate Exposure, Control Measures and Health Risk.

DOSH competency number :
JKKP HIE 127/171-2(294)
USECCH Regulation 2000

HIRARC (HAZARD IDENTIFICATION, RISK ASSESSMENT, RISK CONTROL)

Identify all Factors that may cause harm to employee and other.
OSH-MS (MS 1772-2003)

**LEV (LOCAL EXHAUST VENTILATION)**

To inspect, test and examine engineering control equipment such as : Fumehood, Spray Booth, Capture Hood System etc.

DOSH competency number :
Reference to American Conference of
Governmental Industrial Hygienists (ACGIH)
Standard.

Training & Consultancy

Occupational Safety & Health Outsourcing:

Occupational Safety & Health Outsourcing (OSHO) program helps to promote a positive health and safety culture in the workplace.

We help organization for ensuring that employers and workers comply with safety legislation and that safety policies and practices are adopted and adhered to.

We help to plan, implement, monitor and review protective and preventative safety measures.

We work in partnership with employers, employees, directors and trade unions to minimise:

- ✓ operational losses;
- ✓ accidents;
- ✓ occupational health problems;
- ✓ injuries.

Therefore with the above it helps organization to be more productive and develop a better and conducive workplace

Typical work activities

OSHO consultancy vary depending on the employer and may cover, for example, fire safety or safe use of machinery or noise, etc. However, duties typically involve:

- ✓ Carrying out risk assessments and considering how risks could be reduced;
- ✓ Outlining safe operational procedures which identify and take account of all relevant hazards;
- ✓ Carrying out regular site inspections to check policies and procedures are being properly implemented;
- ✓ Making changes to working practices that are safe and comply with legislation;
- ✓ Preparing health and safety strategies and developing internal policy;
- ✓ Leading in-house training about health and safety issues and risks;
- ✓ Keeping records of inspection findings and producing reports that suggest improvements;
- ✓ Recording of incidents and accidents and producing statistics;
- ✓ Being up to date with new legislation and maintaining a working knowledge of all legislation and any developments that affect the employer's industry;
- ✓ Ensuring the safe installation of equipment;
- ✓ Advising on a range of specialist areas, e.g. fire regulations, hazardous substances, noise, safeguarding machinery and occupational diseases.

(For more information please contact 04-502 3882 (Ext 212) or email to ehs@safetyware.com.my)



Discount 20%

Fire Fighting Training (In-house Training)

At the end of the course, the participant will be able to:

- * Identify the causes and effects of fire protection equipment includes
- * Procedures for preventing, detecting and extinguishing fire
- * The best way to fight fire is to prevent it
- * Know how to use the fire equipment effectively



HRDF Claimable

(For more information please contact 04-502 3882 (Ext 212) or email to ehs@safetyware.com.my)



Mr Gan Hoo Kok
First Aid Trainer

How Train And Re-train First Aiders Contribute in Productivity

First Aid training at work place is a critical need, yet much neglected. It is an investment puzzling many decision makers because this investment couldn't assure them Return of Investment (ROI).

Then, why should we invest in first aid training and equipment? Because first aid contributes to productivity in many ways, such as reduce non-productive absence.

First aid aims to preserve lives, prevent further injuries, as well as promote recovery. Appropriate first aid helps staff to return to duty sooner, with fewer complications. In another word, production back to normal sooner.

It is also important re-train your fellow colleagues.

Those renew one or more times generally performed better than those who have learned only once. This is particularly true because our colleagues do not practice first aid on regular basis. Regular re-training is important to retain knowledge and skills, as studies do show that emergency skills deteriorate as soon as 6 months.

Another reason to regularly re-train work place first aiders, is the rapid changing trend in medical developments. One good example is resuscitation experts meet every 5 years to come out with International Liaison Committee on Resuscitation (ILCOR) guidelines. And the latest ILCOR recommendation 2015 was released just less than 2 months ago.

First aid training is also beneficial to friends and family. All of us spent most of our time with people we care and love. If we are trained in first aid, the skill can be put to good use during emergencies.

Train and re-train our colleagues, this helps to ensure that we have a safe and productive working environment; and of course, filled with loving care for each other.



Leisure Time / Take A Break

Quiz

** Win a Safety Glasses SG-210G



**

1. What are the two main causes of incidents in the workplace?

- a. Unsafe acts and unsafe people
- b. Unsafe people and unsafe machines
- c. Unsafe conditions and unsafe machines
- d. Unsafe acts and unsafe conditions

2. What is the role of the workplace's health and safety representative?

- a. To represent the worker's views and concerns on the workplace's Occupational, Safety and Health practices to the employer
- b. To document the workplace's OH&S policies and practices
- c. To check on whether all workers are complying with the workplace's Occupational, Safety and Health policies and practices
- d. To train and assess all workers in their knowledge of the workplace's Occupational, Safety and Health policies and practices

3. What is the primary purpose of using hessian or fabric sheeting on a fence around a building site?

- a. To reduce noise
- b. To suppress dust
- c. To improve appearances
- d. To prevent objects falling

4. At a building site, excavation is in progress. Jackhammers, rock breakers and dump trucks are in constant use.

Which of the following site signage would be used?



I



II



III



IV



V



VI

- a. I,III,IV,VI
- b. II,III,IV,VI
- c. I,II,IV,V,VI
- d. I,II,III,IV,V

5. Who is responsible for the sequencing of trades on site?

- a. Architect
- b. Client
- c. OHS committee
- d. Site manager

Terms and Conditions :

- i) Limited 10 units only. First come first serve.
- ii) The participant require to provide us a valid Company Name, IC Number, Contact details and Answer by sending email to marketing@safetyware.com.my
- iii) Prizes are not exchangeable or redeemable from SAFETYWARE for cash. Prize winners will be given a period of 7(seven) working days to respond to this or any email communication and claim their prize. If the prize winner does not respond within this period, an alternate winner will be selected from the entrypool by random selection. SAFETYWARE reserve the right to change these proceedings without notice.
- iv) The Safety Quiz ends on 31st March 2016. The winners will be personally notified.
- v) All and any questions or disputes will be subjects to the exclusive jurisdiction of the SAFETYWARE Management.

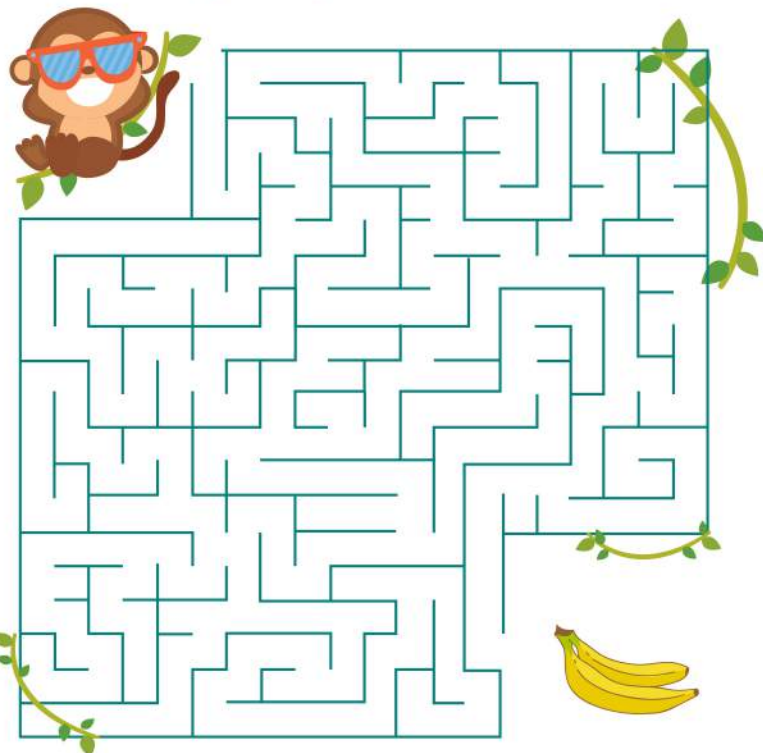
Mini Games

Spot the Differences

There are 5 differences between these 2 pictures.
Can you spot it ?



Help the monkey get through the maze and bananas!



PROMOTION

JANUARY - MARCH 2016 (valid until 31st MARCH 2016)



PF 1712

BUY 1 DOZEN
FREE
6 PAIRS

SAFETYWARE GenPlus™ Flocklined Natural Rubber Gloves

- * Premium unsupported natural rubber gloves with cotton flock-lining offer added comfort, excellent grip and protection
- * Designed to be flexible, sensitive and strong
- * Ideal to be used in low hazard areas such as cleaning, janitorial and general maintenance

CE For Minimal Risk Only

Food Safe Compliance
US FDA
CFR 21 Part 177-2600

Food Safe Compliance
Canadian Food
Inspection Agency

** Terms and Conditions Apply

2016

H A P P Y N E W Y E A R



PROMOTION

JANUARY - MARCH 2016

(valid until 31st MARCH 2016)

RM20 Off when Trade In your Old Respirator



H01-2712
SUNDSTROM SR90-3 TPE
Half Face Mask

Sundström 

- H01-2712 is made of thermoplastic elastomer (TPE)
- The mask is equipped with two exhalation valves, which ensures very low exhalation resistance
- The valve covers with partitions effectively protect the exhalation membrane against dust and paint mist
- The easily adjustable elastic head harness straps of the mask are designed as a V-shaped loop and have a large dished crown plate, which contributes towards a comfortable and safe fit
- Tested in accordance with EN 140:1998
- Nominal protection factor 50



PROMOTION

JANUARY - MARCH 2016

(valid until 31st MARCH 2016)

15% Off on first purchase of Safety Helmet, additional

10% off when purchase 2nd and above

Safetyware



Safetyware Explore II
Safety Helmet (Vented)



Plastic Harness with Pin-Lock



Tape Harness with Pin-Lock



Tape Harness with Ratchet

Available in 6 models and 2 colors

- Light, comfortable & well-ventilated
- Made of ABS material
- 8 points V-shape webbing harness offers better comfort & durability
- Certified to European CE standard



Safetyware Explorer I,
Safety Helmet (Non-Vented)

Art No.	Description	Type of Harness	Unit
HDP-01-AP	Explorer I, Non-Vented	Plastic Harness	pc
HDP-01-AT	Explorer I, Non-Vented	Tape Harness	pc
HDP-01-AR	Explorer I, Non-Vented	Ratchet Harness	pc
HDP-02-AP	Explorer II, Vented	Plastic Harness	pc
HDP-02-AT	Explorer II, Vented	Tape Harness	pc
HDP-02-AR	Explorer II, Vented	Ratchet Harness	pc

Contact us to get **FREE** Sticker for Safety Helmet
Limited 10 pcs each customer.

(Maximum size 2" x 2")

** Terms and Conditions Apply



S.H.E Alliance
SAFETY . HEALTH . ENVIRONMENT

S.H.E Updates

JANUARY - MARCH 2016

Safetyware

Responsibility & Care



Malaysia



Singapore



United Kingdom

SAFETYWARE GROUP

SAFETYWARE SDN. BHD. (632971-X)

SAFETYWARE EHS CONSULTANCY SDN. BHD. (954196-M)

SAFETYWARE (SG) PTE LTD (201208598R)

SAFETYWARE (UK) LIMITED (8533248)

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Fax : +65 68420882

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Southern Hub (SAMM 752)

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Johor, Malaysia

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F: +607-355 9808

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